

**Side Letter of Agreement
Between
City of Roseville
And
Roseville Firefighters, Local 1592
September 18, 2023**

The City of Roseville (hereinafter referred to as "City") and the Roseville Firefighters, Local 1592 (hereinafter referred to as "RFF") entered into a Memorandum of Understanding ("MOU") with a term beginning January 1, 2022, and terminating on December 31, 2025. The City and the RFF are collectively referred to herein as "Parties."

Background and Overview

The below "Strike Team B." article was added to the MOU in the most recent MOU between the Parties in order to provide a 5% differential for reimbursable strike team assignments. It was brought to the City's attention that the current language was too specific as to the type of assignment. The agreed upon language below is consistent with language other agencies have in their MOU that have been successful with reimbursement for Strike Team assignments.

The specific provisions contained in this Agreement are intended to supersede any previous agreements, whether oral or written, regarding the matters contained in this agreement.

The Parties have satisfied their obligations to meet and confer in good faith in accordance with the Meyers-Milias Brown Act (MMBA) and agreed to the below changes and additions to their MOU.

Except as provided here, all wages, hours, and other terms and conditions of employment presently in the City's MOU and Side Letter Agreements with the RFF remain in full force and effect.

CHAPTER 2. COMPENSATION

ARTICLE XI. STRIKE TEAM

- A. At the discretion of the Fire Chief, or on-duty Battalion Chief, individuals may be released for a minimum 12 hour paid rest period, as listed below:
 - Return 0700 – 1900 – released and return to work at 0700
 - Return 1900 or later – released and return to work at 1900 the following day

- B. Approved strike team/overhead assignments (i.e. Strike Team Leader, Line EMT, Overhead or other recognized positions) shall receive a five percent (5%) differential for any reimbursable incident. The differential shall apply from the time of

deployment to the employee's return from the deployment (i.e., portal to portal).

C. Deployments through the Nevada-Yuba-Placer (NEU) Assistance by Hire agreement, FEMA, and other entities in which the 5% differential is not reimbursed as part of the employee's pay are not subject to the 5% incentive.

The Parties mutually agree this Side Letter of Agreement will be effective once fully signed and will be incorporated into the successor MOU.

City of Roseville

Roseville Firefighters, Local 1592



Dominick Casey, City Manager

Date: 9/26/2023



Vince Wells, Labor Relations Consultant

Date: 9/26/23



Gabe Michael, President RFF

Date: 9/20/23